

Define and align on the outcome so the team has clarity of expectations. Sequence the work, attach a target date to each milestone, and finish on schedule.

A Rock is a 90-day priority with a finish line you can point to – not an activity list. Use only the milestones the work actually requires.

OWNER / NAME

ROCK TITLE

QUARTER / PERIOD

STAKEHOLDERS (WHO MUST ALIGN, DECIDE, OR BE INFORMED)

ROCK OWNER ACCOUNTABLE TO

SUCCESSFUL OUTCOME OF THIS ROCK

What will be true when this Rock is done? Write the finish line, not the work.

Steps to completion — milestones with target dates

#	MILESTONE — WHAT WILL BE COMPLETE / TRUE	TARGET DATE	#	MILESTONE — WHAT WILL BE COMPLETE / TRUE	TARGET DATE
1			6		
2			7		
3			8		
4			9		
5			10		

NOTES · DEPENDENCIES · DECISIONS NEEDED

Optional. Capture what could stall the Rock.